

Crusader Community Health Job Description

Job Title: Certified Nurse Midwife

Job Status: Exempt

Job Grade: 28

Manager Title: Lead Advanced Practice Provider of Women's Health Department and subsequently the Department Chair of the Women's Health Department

POSITION SUMMARY:

The Nurse Midwife provides nursing and midwifery to Crusader Community Health patients within the realm of qualifications and experience and performs these functions under the general collaboration of a licensed physician.

ESSENTIAL FUNCTIONS: *This will include but is not limited to:*

1. Accountable for demonstrating the qualities outlined in the "Customer Service Standards of Excellence" program when interacting with patients, their families and friends, and fellow employees.
2. Understand and comply with the Mission Statement and Vision Statement of Crusader Community Health.
3. Administers prenatal, interpartum, and postpartum care and primary care to obstetrical and gynecological patients. Care may be provided at any program or site of Crusader Community Health. Includes management of vaginal delivery with physician consult readily available. Manages well women care throughout the life cycle.
4. Collaborates with the physician to evaluate patient risk factors and formulate an appropriate management plan. Management includes midwifery management for patients within the scope of midwifery practice, consultative management when physician advice or direction is required, co-management when ongoing physician involvement is necessary, or referral in cases where the physician assumes primary management.
5. Initiates emergency management according to established standards of care while calling on physician assistance. Assists physician as directed in management of acute/emergent conditions.
6. Orders laboratory and imaging studies as necessary. Obtains consultation and/or referrals for specialist care, after discussion with the physician, as necessary. Prescribes medication as necessary, in accordance with the advanced practice nurse prescriptive authority within the State of Illinois.
7. Encouraged to pursue practice skills such as ultrasonography, surgical assist, colposcopy, etc.. With appropriate training and credentialing.
8. Participates in obstetrical call if necessary.
9. Assume responsibility of patient continuity of care.
10. Participates in health promotion and disease prevention activities for all patients.
11. Participate in quality improvement and assurance activities.
12. Attend mandatory Crusader Community Health staff meetings and in-services.
13. Attend and participate in Crusader Health Care Association (CHCA) activities.
14. Embrace and support health care change.
15. Aid in the construction of a collaborative work environment.
16. Completes medical records to the detail deemed necessary by regulatory agencies in a timely fashion
17. Maintains an adequate amount of continued medical education credits to meet licensure, hospital medical staff, health plan and skill sets necessary to provide a high level of care to all patients.
18. Aid in the construction of a collaborative work environment.
19. Other duties as assigned by the CEO or CMO or his/her designee to meet the goal of providing excellent health care.

20. To strictly adhere to Crusader Community Health's Policies.

QUALIFICATIONS:

Ability to:

Speak and write the English language clearly and fluently
Provide care to a variety of patients at an acceptable pace
Perform procedures customarily performed in his/her specialty
Maintain active medical staff privileges (when deemed necessary by CEO/CMO) at a hospital(s) caring for Crusader Community Health patients. Must be a member in all CCH affiliated health care plans

EDUCATION/EXPERIENCE/TRAINING:

Education & Training:

Graduate of United States accredited Nurse Midwifery Program, new graduates must pass licensing exam
Unrestricted Illinois Midwife license, Illinois Controlled Substance License, Federal DEA, Illinois RN license
Current CPR Certification (responsible for maintaining certification)
Spanish fluency highly desired

Experience:

Although desired, no further experience required after meeting educational & licensure requirements

Technical Knowledge:

Strong computer literacy/proficiency in Microsoft Office preferred.
Knowledge of Electronic Health Record Software

PERSONAL CHARACTERISTICS:

Vision correctable to satisfactory to perform clinical functions
Full use of limbs that would otherwise limit practice of medicine
Exude strong customer service skills
Possess the ability to establish and maintain professional working relationships with all levels of staff, clients, and the public
Willingness to be part of a team-unit and cooperate in the accomplishment of departmental goals and organizational objectives

PHYSICAL REQUIREMENT FORM

Job Title: Certified Nurse Midwife

Physical Demands	Continuous over 70%	Frequent 40-60%	Occasional 15-39%	Rarely Up to 15%
Sitting			X	
Standing	X			
Walking		X		
Climbing			X	
Bending		X		
Pushing / Pulling			X	
Carry / Lift		X		
1-15lbs				
15-30lbs		X		
30-50lbs				X
Fine hand / Eye Coordination	X			
Exposure to Blood and Body Fluids	X			
Exposure to Extreme Heat, Cold, Temp Fluctuations				X
Exposure to Hazardous Chemicals	X			
Concentration on Detail	X			
Oral Communication	X			
Written Communication	X			
Typing/Computer	X			

Crusader Community Health does not require nor does it expect that an employee lift over 50lbs unassisted. Objects in excess of 50lbs should be lifted or moved with mechanical means or a team lift.

EMPLOYEE: _____ DATE: _____

MANAGER: _____ DATE: _____

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. They are representative to the knowledge, skills, and abilities that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.